

TRENDS IN WORKPLACE



365
total surveys
from Work Design
Magazine subscribers*

2 out 4 will be changing their office space soon to accommodate more employees

WELLNESS

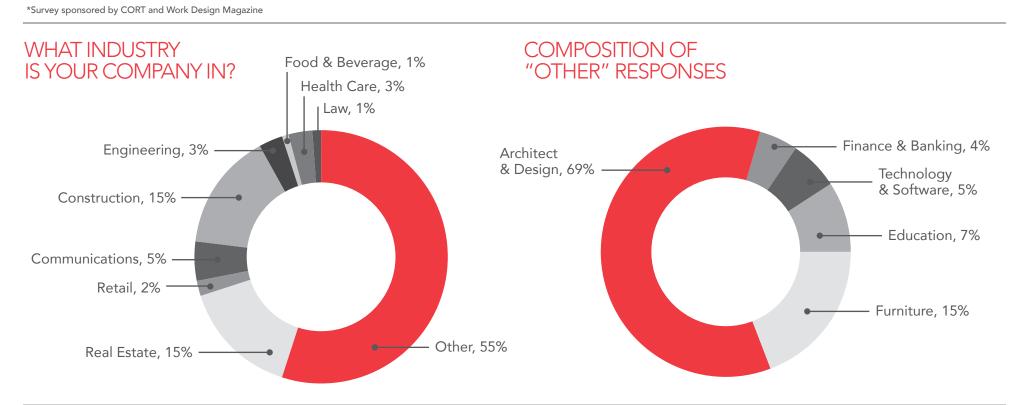
64% would invest an extra 5% or more toward ergonomic furniture and design

Q RECRUITMENT

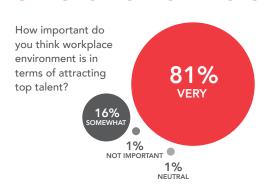
Workspace environment is very important yet only 29% are making changes

M UTILIZATION

51%+ occupancy rates



OFFICE SPACE AS A RECRUITMENT TOOL



With the projection of a shortage of skilled workers as baby boomers age, has your office made any changes to make your space more competitive and attract talent?



Does your office space reflect your company culture?

17%
NO

NO

Of the 81% who reported that work environment is very important to attracting top talent,

29% indicated their companies are not making any changes.

EXAMPLES



Open office / unassigned, More natural lighting, "Lab" floors geared toward millennial preferences, Larger communal cafes, Outdoor gardens, Nap rooms, Relaxation rooms, Coffee bars, Collaborative spaces of all sizes, Moving to coworking



Adjustable configurations of workstations, Sit / stand desks, Phone booths, Got rid of open reception desk, New ergonomic furniture, Natural materials, Lower panel walls

POLICIES & AMENITIES

Mobility / choice options, Shred days, Dogs welcome, Walk meetings, Brainstorm breakfasts, Concierge service, Free healthy snacks & fruit (daily)

X TOOLS

White boards / walls, Glass office walls

*bold indicates highest recurring themes

Natural materials, Fresh colors

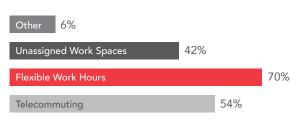
DESIGN ELEMENTS



Upgrade to modern communications, Robust WiFi,
Telepresence rooms

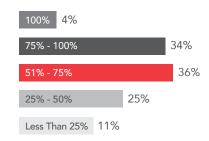
Does your office offer flexible working arrangements? If yes, select all of the available options.

PLANNING FOR A MORE FLEXIBLE WORKFORCE



27% reported having all three options. "Other" answers included cloud-based servers and telecommuting.

What percentage of individual workspace in your office is occupied on a daily basis?



Are you revising your office space based on the expectation of increasing or decreasing the number of employees in the near future?



Yes, we are revising based upon the same number of employees

4%

Yes, with the expectation of decreasing the number of employees

24%

No, we are not making any changes at this time

EMPLOYEE HEALTH & AWARENESS

Have you made any adjustments in your office to promote employee health and wellness?

Do ergonomics influence furniture choices and overall workplace design?*



*If yes, how much more would you be willing to invest over your current workplace furniture budget?

